EVERYARKANSAN

Job title	*EA KIDS MOBILE Team Member - Full Time*
Reports to	*EAK Mobile Team Lead*

Job Description

An EA KIDS Mobile Team Member is responsible for engaging and impacting the lives of kids who attend the EA KIDS Mobile Program while creating a fun, safe, and effective learning environment for the children we serve. This includes:

- Being a part of building and continuing a positive and collaborative culture
- Engaging and impacting the lives of kids
- Implementing the program's curriculum and schedule
- Maintaining program facilities
- Ensuring a strong, positive public image of the program

Duties and responsibilities

The following responsibilities serve as a general guide and are not exhaustive. The ultimate goal is to help fulfill our vision: **"Every Arkansan, chasing their God-given dreams."**

Program Implementation

- Build relationships with the kids daily, be a source of consistency and accountability in their lives.
- Model Gospel behavior.
- Deliver curriculum based lessons provided by the Mobile Team Lead.
- Run, play, jump with kids, this is a full body workout every day.
- Design activities, games, crafts, etc to further engage kids in the program, lessons and healthy life choices.

Administratie Duties

- Maintain communication and respond to phone calls, Slack messages, and text messages in a timely and professional manner.
- Keep your Google calendar updated with clear and specific information.
- Aid the Mobile Team Lead with enrollment, disciplinary system, credit card reports, parent communication and other administrative duties.

Facilities & Vehicle Management

- Follow all mobile sites guidelines and make sure vehicles meet local, state, and federal safety regulations.
- Complete daily cleaning, maintenance, and long-term planning for vehicles and equipment.

Spiritual Development & Curriculum

- Collaborate with leaders and staff to develop a mission-aligned curriculum.
- Lead Bible studies
- Create ideas for parent involvement, growth, and spiritual guidance.

Compliance

- Must be in full compliance with all childcare laws and safety standards.
- Be ready and willing to receive feedback and training from the Mobile Team Lead on your performance.
- Able to change and adapt to the needs of the team and the children we serve.
- Bring a positive attitude and build up your team mates and provide support to the Mobile Team Lead.

Parent & Community Engagement

- Serve as a public face of the program.
- Help organize, plan and schedule events outside of the OSP for the kids and their families.
- Engage with local community partners to bring new ideas, events or experiences for the kids.

School Partnerships

- Be a part of engagement efforts with schools attended by program participants.
- Build relationships with faculty to support student success.
- Prioritize strategic partnerships with schools such as Jacksonville ALE, EA Academy, and others associated with mobile sites.

Volunteer Engagement & Serve Saturday

- Lead Serve Saturday volunteer efforts—specifically mobile sites.
- Create opportunities for volunteer engagement across churches and communities.
- Actively recruit and work to bring in more volunteers.

Qualifications

The minimum qualifications required to successfully perform the job are as follows.

Qualifications include:

- High School Diploma or equivalent.
- Believe in the Mission and Core values of Every Arkansan
- Ability to be flexible and capable of coming up with alternative solutions on the spur of the moment.
- Excellent communication and interpersonal skills.
- Must possess a positive attitude. Believing that kids are not bad, they just make unwise decisions.
- 5 + years experience in child enrichment programs

Working conditions

Let's be clear—this isn't a desk job. If you're looking for a quiet corner and a 9-to-5 routine, this probably isn't it. We're on the move—literally! Whether it's hopping in the van, leading Bible

studies, managing a team, or calming a frustrated parent, you'll be hands-on and fully present in the life of this program.

While your typical schedule will depend on the season, flexibility is key. When challenges pop up (and they will), we need someone who can show up with grace, confidence, and a cool head.

You'll encounter kids who test limits and parents who test your patience. Your role? Listen well, lead with love, and respond with truth—always in a Christ-like way. Standing firm doesn't mean being harsh; it means showing strength wrapped in compassion.

This job is messy, meaningful, and full of moments that matter. If you're in, bring your sneakers, your Bible, and your best "let's do this" attitude.

Physical requirements

This role comes with a full-body workout—no gym membership required. You'll need to run, jump, and play like one of the kids (maybe even outlast them). Expect to channel your inner camp counselor, lifeguard, and part-time WWE referee—all in the same day.

You'll be on your feet a lot, often in the heat, possibly holding a hose, dodging water balloons, or bracing for impact from a kid on a slip 'n slide. Quick reflexes are a plus.

Lifting little ones—whether it's for a comforting hug or a scraped knee rescue—is part of the job. So is squatting, kneeling, chasing, high-fiving, and carrying whatever the moment calls for.

In short: if you love Jesus, love kids, and don't mind getting sweaty while making an eternal impact, you'll do just fine.

Expected Hours

Hours vary based upon the programs that are taking place. During **the school year** you are expected to work daily from **Tuesday-Saturday; 9am – 6pm** with a 1-hour lunch. During **the summer** you are expected to work from **Tuesday-Saturday; 8am – 5pm** with a 1-hour lunch. Additional programs may require you to work on Mondays sparingly throughout the year.

Direct reports

You will directly report to the EA Kids Mobile Team Lead.

I have received and reviewed this job description and understand the expectations for this role.

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Team Member Date

Approved by:	*Carson Miller*
Date approved:	*October 23, 2026*
Reviewed:	*October 23, 2026*